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PDDBM Zero Tolerance for Vulgarity and Obscenity Policy

At Please Don't Die Black Men (PDDBM), we are committed to upholding the highest standards of respect, dignity, and inclusivity in all aspects of our organization. As such, we enforce a strict zero-tolerance policy for vulgarity and obscenity in any form within our board of directors, events, programs, meetings, and interactions with the public.

1. Scope and Application

- This policy applies to all members of the board of directors, volunteers, staff, event attendees, participants, sponsors, and anyone associated with PDDBM in any capacity.

2. Definition of Vulgarity and Obscenity

- Vulgarity and obscenity encompass any language, behavior, music, artwork, lyrics, or expressions that are offensive, disrespectful, profane, sexually explicit, discriminatory, or inappropriate in nature.

3. Expectations and Compliance

- All individuals affiliated with PDDBM are expected to conduct themselves in a manner that aligns with our mission of equity, upliftment, and empowerment of African American/Black communities.
- Participants are required to refrain from using, displaying, or promoting any form of vulgarity or obscenity during PDDBM events, programs, meetings, and communications.
- This policy extends to all forms of communication, including but not limited to verbal communication, written correspondence, social media posts, presentations, and visual content.

4. Enforcement

- Violation of this policy may result in immediate corrective action, including but not limited to verbal warnings, removal from events or programs, suspension, or termination of association with PDDBM, depending on the severity and repetition of the offense.
- The board of directors reserves the right to take appropriate action against any individual found to be in violation of this policy.

5. Reporting and Accountability

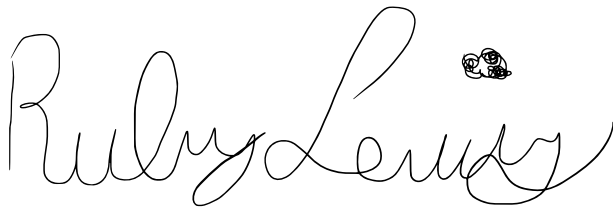
- Any concerns, complaints, or observations regarding vulgarity or obscenity within the context of PDDBM should be reported immediately to a designated board member or organizational representative.
- All reports will be treated seriously, will be investigated promptly by the Board Chair, and appropriate measures will be taken to address the issue while ensuring confidentiality and fairness in the process.

6. Continuous Improvement and Education

- PDDBM is committed to fostering a culture of respect and inclusivity. We will continually educate and remind our members about the importance of maintaining a respectful environment through training, communication, and ongoing reinforcement of our zero-tolerance policy.

By adhering to this Zero Tolerance for Vulgarity and Obscenity Policy, we affirm our dedication to creating a safe, respectful, and empowering environment for all individuals associated with Please Don't Die Black Men.

Signed,

A handwritten signature in black ink that reads "Ruby N Lewis". The signature is written in a cursive style. There is a small, dark, circular mark or stamp located above the letter "y" in "Lewis".

Ruby N Lewis
Board Chair
08/01/2023

*This policy is subject to periodic review and updates by the board of directors as deemed necessary to align with PDDBM's values and mission.